

WDC 303: Environmental Policy

The scope of our business is "Sales, distribution and technical support of industrial data communications."

To support our commitment to legal compliance and other stakeholder obligations, as an organisation, we are committed to the care and protection of the environment, the prevention of pollution and the maintenance of relevant environmental controls as they relate to our business

We have therefore focused on the premises we operate from, our operations, including relevant logistics and our products themselves as reflected in WDC 101 (Context).

In actual practice apart from the shipping / transportation / logistical aspects of our activities, we have a low environmental impact however we still believe we can contribute to a more environmentally sustainable world.

To support this, we have elected to operate a formal environmental management system that complies with the requirements of BS EN ISO 14001.

Our policy is made up of a series of topics....

- To demonstrate responsible management and due diligence of this potentially sensitive issue.
- To be recognised as an environmentally conscious and aware organisation in a very competitive marketplace.
- To target continual improvement using Best Practical Environmental Options [BPEO] &/or Best Available Techniques [BAT] where it is appropriate.
- To adopt any internal initiative of applying the "4R's" = Review, Reduce, Re-Use & Recycle wherever we can.

Other issues we feel which are important:

- allocating suitable and sufficient resources and by implementing appropriate arrangements so that all legal duties are met
- taking steps to reduce our impact on the environment by cutting the amount of energy the company uses wherever reasonably practicable
- investing in low-energy technology and, if practicable, renewable energy technology
- preventing pollution, reducing waste and ensuring, wherever practicable, that measures are implemented to protect and preserve natural habitats, flora and fauna
- considering the effects that our operations may have on the local community
- promoting environmental awareness amongst our suppliers, contractors and partners by implementation of operational procedures
- ensuring effective and expedient incident control, investigation and reporting
- identifying that if the company doesn't have staff with the appropriate levels of competence in-house, it will seek competent advice from an experienced environmental professional
- identifying all environmental legislation that applies, both directly and indirectly, to the company's activities and to also periodically review compliance to said aspects.
- establishing a system to monitor and report on the outcomes of this policy
- reviewing and updating this policy on an annual basis.

To ensure this policy is realized in practice, we have also determined a number of Environmental Objectives, by which we can and will measure our performance. [Refer to WDC 113]

It is also important that ALL staff fully understand and attempt to comply with this policy. If they have any environmental concerns, at any time, they are requested to advise their Supervisor or Manager.



Managing Director

- This policy will be communicated to any new staff upon appointment
- Advised to existing staff by way of discussion and training
- Permanently displayed on Company premises and the website.