	Title Environmental Policy		Document-ID WQMS-355909421-1088
			Publish date 2025-11-25
Document type Policy	Prepared by Lena Westerholm	Approver Jenny Sjö Dahl	Page 1(2)
			Revision date 2025-11-25


Westermo's Environmental Policy

Westermo develops and markets robust solutions for industrial data communication with high requirements on durability and reliable operation in demanding environments. With a complete life cycle perspective, innovation, and efficient operations, we help our customers to reach their environmental ambitions. Our products have a long lifetime, and low energy consumption is secured by its design which will help our customers to achieve significant savings during the life cycle of a product. Through growth in our focus market segments renewable energy and sustainable transportation, we support the shift towards a circular economy.

Electronics have an impact on our environment in all phases of its lifecycle, from production to usage and end of life. Therefor we continuously develop our operations, products, and services to improve their environmental performance. The laws and other compliance obligations set the minimum level of environmental compliance which we strive to perform above and beyond.

Our commitments:

- Environmental considerations are integrated in Westermo's strategy and decision processes.
- We consider resource efficiency from design phase to end of life, and we continuously work to reduce environmental impacts based on a life-cycle perspective, aiming for using best available technology.
- We set clear environmental targets for our most material environmental areas to continuously improve our environmental performance.
- We conduct research and development to build knowledge and reduce impacts.
- We actively cooperate with our suppliers, customers, and other stakeholders to reduce emissions in the full value chain and to promote sustainable consumption.
- Environmental impact and efforts are considered when choosing suppliers and partners, and this focus is maintained throughout our business relationships.
- We train our employees in how to perform their work with a minimal environmental impact and we actively engage and involve our employees in the improvement work.
- We strive to reduce our energy use and greenhouse gas emissions through the implementation of energy-efficient technologies and practices, and the use of renewable energy sources.
- We strive to minimize impacts on ecosystems from our operations and to protect nature and biodiversity in the areas where we operate.
- We ensure responsible management of our operations, with due regard for land use, forest preservation, and water rights.
- We strive to manage our water use responsibly, to prevent water pollution and to protect water resources.
- We work to reduce our emissions of air pollutants and implement measures to prevent air pollution.

	Title Environmental Policy		Document-ID WQMS-355909421-1088	
			Publish date 2025-11-25	Page 2(2)
Document type Policy	Prepared by Lena Westerholm	Approver Jenny Sjö Dahl	Revision date 2025-11-25	

- We strive to use materials responsibly and seek to increase our use of low carbon and renewable resources, contributing to the transition to a circular economy.
- We strive to manage our use of chemicals responsibly, and we work to avoid and phase out the use of hazardous chemicals and substances of very high concern, to protect human health and the environment.
- We aim to eliminate waste and pollution by preventing it and redirecting outputs to circular loops for the reuse and the recycling of material
- We aim to prevent incidents and emergencies whenever possible, and to minimize their effects on individuals and the environment if they do happen.
- We design our products to be resource and energy efficient, and we offer our customers solutions for sustainable energy use during our product's life cycle.
- We are committed to ensuring the health and safety of our customers by providing products that are designed to operate reliably in demanding environments.

Implementation and review of the policy

Westermos's environmental policy is applicable to all employees and parties working on behalf of Westermo and the policy should be communicated within the organization as well as be available for stakeholders.

The policy is based on ISO 14001 and approved by the CEO. Heads of business entities and shared functions are responsible for ensuring that this policy is implemented in their respective organization/teams.

The Westermo Management Team has the overall accountability for the follow up of the environmental impact and the implementation of a robust environmental management system. This ensures that the policy is regularly reviewed and updated to reflect the company's commitment to sustainability and continuous improvements.